

Centre for Young Women's Empowerment



ANNUAL REPORT 2016 - 2017

MISSION, VISION & VALUES



MISSION

The Jean Augustine Centre for Young Women's Empowerment is committed to building the self-esteem and self-worth of young women and girls by positively influencing their outlook on life, broadening their horizons, and helping them to empower themselves.

VISION

To enrich the lives of girls ages 7 to 17 years old with opportunities that place special emphasis on personal development and experiential learning.



CORE VALUES

EMPOWERMENT is essential for young women and girls to develop the skills, and acquire knowledge, information and the resources they need to achieve a high quality of life and optimum health and wellbeing.

MENTORSHIP is long term, centered in community and built around relationships between positive adult role models and young women facing challenges in their social and personal lives.

Embodying responsible **LEADERSHIP** with integrity, from a shared vision that inspires and motivates, and with the capacity to grow through change and deliver sustainable outcomes, perfects the ability to enable others to greatness.

CIVIC ENGAGEMENT is working to make a difference in communities. It is essential as young women and girls become empowered that they learn the importance of giving back and helping to build thriving communities.

CO-FOUNDER & BOARD MEMBER

HON. DR. JEAN AUGUSTINE, PC, CM, CBE

Community,

This is our third year of operation with girls ages 7-17. We are committed to the mission of the Centre to empower our girls, to enrich their lives and provide them with experiences which would lead to reaching their full potential.

I thank the volunteers, staff, and also the community for embracing the Centre. Thank you parents, guardians, and others who support the girls. And girls, know this is a safe learning and experiential place for you.



Lastly, we could not do all this without the generosity of Mr. John Zanini (Dunpar) who funds it all. As a not-for-profit organization, we are working towards attaining Charitable Status.

Let's keep our fingers crossed.

Augustine

- Hon. Dr. Jean Augustine, PC,CM,CBE



EXECUTIVE DIRECTOR

EMMA ASIEDU-AKROFI

What a year it has been! The Jean Augustine Centre for Young Women's Empowerment has seen tremendous growth in 2016-2017 with new staff, volunteers, and most importantly participants. To meet the needs of our growing organization, we have worked hard to develop quality programs and services that emphasize empowerment through academics, life skills, leadership, mindfulness and the arts. Stemming from these efforts I am proud to say that this year the Jean Augustine Centre empowered 122 girls and young women in the South Etobicoke community.

The growth in program participation is also greatly due to our commitment of making community outreach and engagement a top priority. As a new not-for-profit organization one of the greatest challenges we faced was that the local community and surrounding areas were not familiar with the Jean Augustine Centre. To overcome this challenge, staff and volunteers dedicated countless hours to participating in community events, visiting local schools,



canvassing neighbourhoods, and attending agency meetings. The rewards of these efforts are quite notable as registration has grown exponentially, and we have also established various community partnerships with schools and other local organizations.

The Jean Augustine Centre has truly come together to support girls and young women in the South Etobicoke community. In keeping our mission at the forefront, it is my hope that we will continue to play a pivotal role in developing empowered and resilient young women and girls.

I look forward to what the future has in store for the Jean Augustine Centre for Young Women's Empowerment!

A stylized, handwritten signature in black ink, appearing to be 'EA' with a long vertical line extending downwards.

- Emma Asiedu-Akrofi, Executive Director



STAFF

EXECUTIVE DIRECTOR
EMMA ASIEDU-AKROFI

COMMUNICATION
& MARKETING
COORDINATOR
CHANEL ROGERS

OFFICE ADMINISTRATOR
HELENA BANDAYREL

FOUNDING BOARD MEMBERS

JEAN AUGUSTINE
LINDA CARTER
JULIEN DI CIANO
MARY GROGAN





**"GIRLS SHOULD BE
AWARDED THE SAME
OPPORTUNITIES
ACROSS THE GLOBE. I
BELIEVE THAT EQUALITY
IS THE NEXT STEP FOR
OUR SOCIETY"
- SILVIA, 15**



PROGRAMS & SERVICES

After School & Day Camp Programs for girls and young women between the ages of 7 – 17 years old.

ACADEMIC SUCCESS

HOMEWORK HELP & TUTORING – JAC's homework program fosters learning and encourages academic success by providing extra help in academics.

THE STUDY SPOT – JAC encourages academic success by welcoming participants to drop by the Centre to study or complete homework.

DIGITAL SKILLS – JAC participants learn the fundamentals of Microsoft Office, Coding, Robotics, Videography and more.

"IT HELPS ME GET ONE ON ONE HELP THAT MY TEACHERS CAN'T ALWAYS GIVE ME. I ALSO LIKE DOING MY HOMEWORK WITH OTHER GIRLS MY AGE SO WE CAN HELP EACH OTHER"
- MIKAYLA, 12, ON HOMEWORK HELP & TUTORING

CREATIVE ARTS

CRAFTASTIC MARKET – JAC's social entrepreneurship program combines the craft of making candles and body products with the practice of entrepreneurship in order to introduce participants to basic business practices while giving back to the community.

CREATIVE SPACE – JAC sparks creativity and imagination in our art program by introducing participants to various artistic mediums. Participants learn artistic techniques including painting, collaging, sculpting and building.

"I GET TO LEARN NEW THINGS I MAY NOT EXPERIENCE LIKE MAKING BOOKS, SALT ART AND POM-POMS. THE ART INSTRUCTOR IS PATIENT, KIND, AND INFORMATIVE"
- BRIANNA, 11, ON CREATIVE SPACE SENIOR

LIFE SKILLS

COOKING & NUTRITION – JAC empowers participants to be self-sufficient by teaching cooking and nutrition while creating delicious recipes.

STITCH IT SEWING – JAC teaches the basics of sewing as participants learn to sketch, design and complete a sewing project.

"SEWING IS USEFUL BECAUSE IT HELPS ME FIX RIPS AND HOLES IN MY CLOTHES. I ALSO WANT TO DESIGN DRESSES WHEN I GROW UP"
- PATRICIA, 10, ON STITCH IT JUNIORS IT

HEALTHY RELATIONSHIPS

GIRL TALK – JAC's youth led program encourages healthy dialogue between participants and positive adult role models. The program covers a wide range of topics that relate to the social, physical and emotional well-being of young women.

TEEN DROP-IN – JAC offers teens an opportunity to relax and socialize in a safe and positive environment.

"IT FEELS NICE TO TALK ABOUT WHAT'S ON MY MIND AND I
LIKE THAT EVERYONE IS OPEN AND NON-JUDGMENTAL"
- QUINCY, 12, ON GIRL TALK

MINDFULNESS

MINDFUL BALANCE YOGA – JAC's yoga program guides participants in mindfulness practices while strengthening the body, mind and soul. Participants learn calming techniques to help them remain fully present while navigating every day life.

"I LIKE RELAXING AND STRETCHING WITH MY FRIENDS"
- SHARANYA, 8, ON MINDFUL BALANCE YOGA

COMMUNITY PROGRAMS

JAC offers a variety of seasonal community program and workshops to support girls, women and families.

"I APPRECIATE THE TIME TAKEN TO PROVIDE ESSENTIAL
LIFE SKILLS TO WOMEN. THE INSTRUCTORS ARE EXTREMELY
PROFESSIONAL AND APPROACHABLE"
-ANONYMOUS ON COMMUNITY PROGRAMS

MENTAL & PHYSICAL STRENGTH

IN POSITION DANCE – JAC combines art and physical activity in our dance program. Participants learn various forms of dance including ballet, jazz, modern, hip hop and afro-caribbean.

EMPOWER ME KARATE – JAC empowers participants in our Karate program by teaching self-discipline and encouraging confidence.

“PEOPLE MAY THINK GIRLS ARE MORE VULNERABLE, SO
LEARNING KARATE CAN HELP ME DEFEND MYSELF”
- ZAHEDAH, 12, ON EMPOWER KARATE

LEADERSHIP CAMPS

MARCH BREAK & SUMMER CAMP – JAC’s day camp programs combine traditional camp activities including the arts, cooking, and field trips with empowerment workshops discussing financial literacy, self-esteem/body confidence, dispute resolution & more!

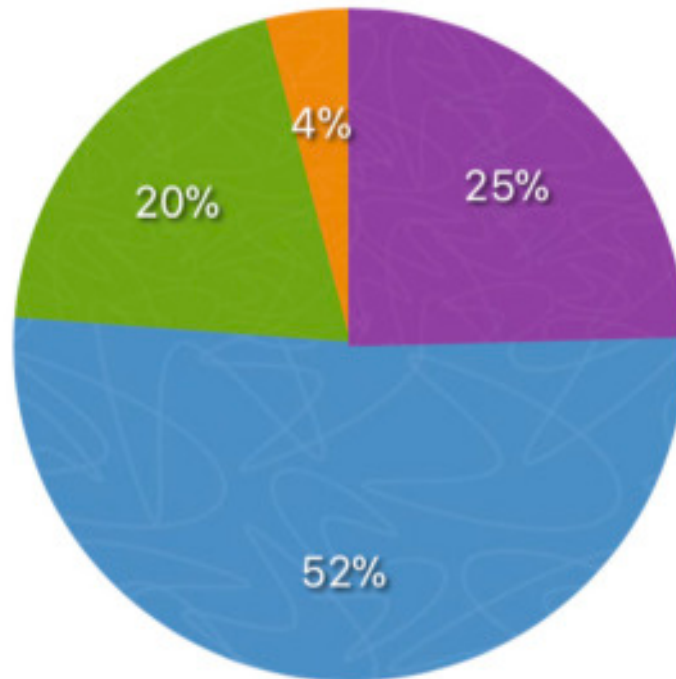
“I ENJOYED OUR FIELD TRIPS, ESPECIALLY TO LADIES
LEARNING CODE. I LEARNED HOW TO CODE STORIES AND
CARTOONS ONLINE, AND SOMETIMES, I DO IT AT HOME”
- DANIELLA, 11, ON 2017 EMPOWER ME SUMMER CAMP

“THERE ARE LOTS OF DIFFERENT PROGRAMS WHICH IS NICE.
THEY ARE INTERESTING AND FUN. I MADE REALLY GOOD
FRIENDS AND ATE REALLY GOOD FOOD”
- MAKAYLA, 9, ON JAC VIBE

APRIL 1, 2016 - MARCH 31, 2017 JAC STATS

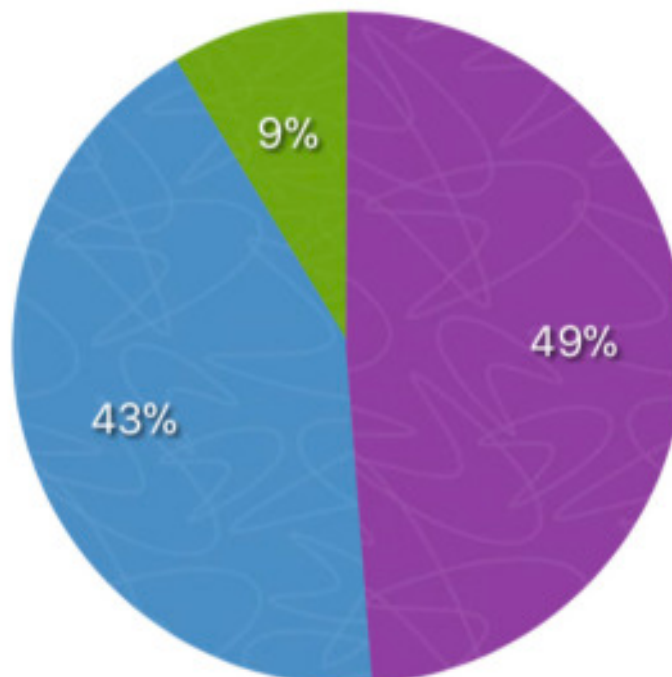
2016-2017 TOTAL % OF PARTICIPANTS BY AGE

● 7-8 ● 9-11 ● 12-14 ● 15-17



2016-2017 TOTAL % OF PARTICIPANTS BY PROGRAM

● After School Programs ● Leadership Camps ● Workshops



* Based on a total of 122 participants

OUR FUNDER

The Jean Augustine Centre for Young Women's Empowerment would like to thank John Zanini, President of Dunpar Homes for his generous support.



JOHN ZANINI, PRESIDENT

For John Zanini, President of Dunpar Homes, a dedication to craftsmanship and passion for quality engineering began in 1981. At this time, Zanini was renovating stately, older houses in downtown Toronto & intimately learning the craftsmanship and techniques used in these high-end properties. The inspirational process lead Zanini to begin building beautifully finished homes that incorporated the same character and craftsmanship from the regal homes he renovated.

The first homes built by Dunpar Homes were in Cabbagetown in Toronto, near Dundas & Parliament streets. Zanini took the name of both iconic Toronto streets to create the Dunpar name. Zanini, who has always lived in townhomes designed and built by Dunpar, appreciated the building form and with every project continues to refine the process with quality engineering that is better by design. Now, more than 30 years later Zanini has grown Dunpar Homes to become the expert in luxury townhomes in the GTA, including Etobicoke, Mississauga, Oakville & Vaughan. Past developments include Islington Village, Nautical Lane, Parkview Trail, Trafalgar Ridge & Riverside Village. Dunpar Homes is now expanding into the luxury townhome rental market with The Ossington in downtown Toronto and has launched their first Commercial Condo site, Jutland Square.

APRIL 1, 2016 - MARCH 31, 2017

STATEMENT OF OPERATIONS

Revenue

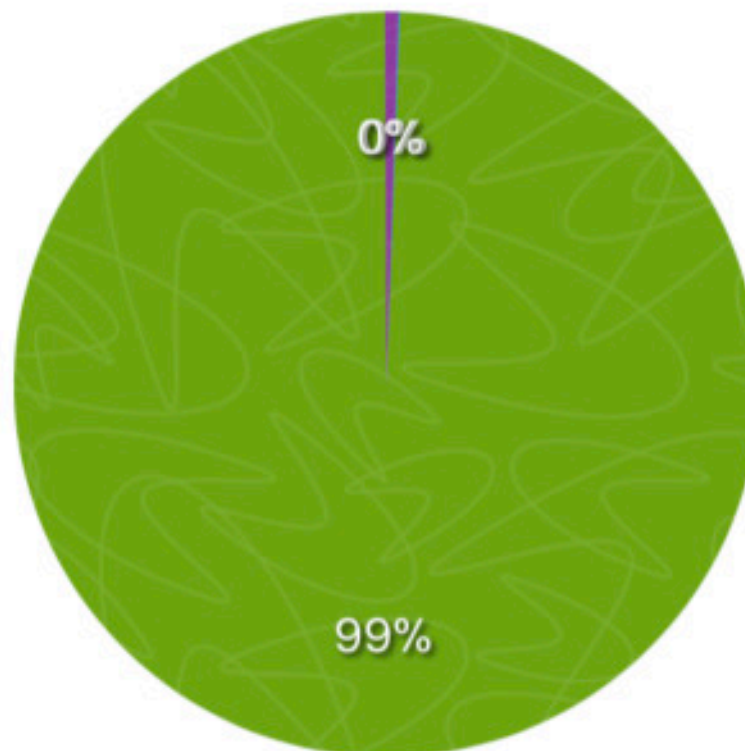
As at March 31, 2017

Public Donations	\$1,500.00	0%
Fundraising	\$288.50	0%
Funding	\$340,918.50	100%
Total Revenue	\$342,707.00	100%

● Public Donations

● Fundraising

● Funding



APRIL 1, 2016 - MARCH 31, 2017

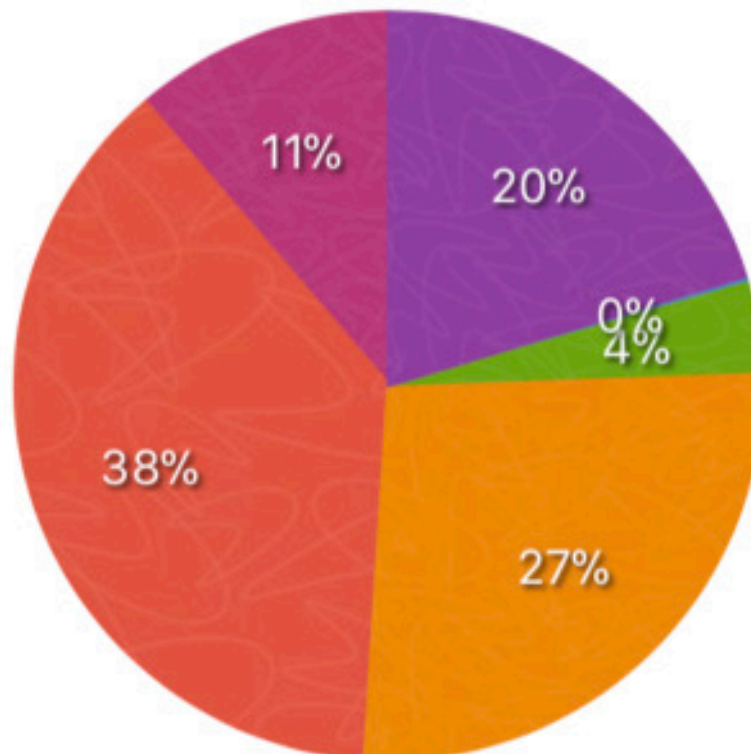
STATEMENT OF OPERATIONS

Expenses

As at March 31, 2017

Operating Expenses	\$69,198.31	20%
Professional Development	\$483.85	0%
Program Supplies	\$13,458.70	4%
Purchase of Service	\$90,863.39	27%
Salary & Benefits	\$128,591.66	38%
Other	\$38,341.65	11%
Total Expenses	\$340,937.56	100%

Operating Expenses Professional Development Program Supplies
Purchase of Service Salary & Benefits Other





www.jeanaugustinecentre.ca

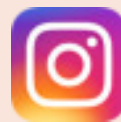
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