

Jean  
Augustine



Centre for Young Women's Empowerment

# IMPACT REPORT 2022-2023

# Table of Contents

About Us.....	1
Message from the Board President.....	2
Message from the Executive Director.....	3
2022-23 Board Members.....	4
Year in Review.....	5
Program Pillars	6
Our Programs.....	7
Program Highlights.....	8
• Educate to Innovate – STEAM Conference	
• Black History Month Celebration & Fundraiser	
• Love Shouldn't Hurt – Youth Council Event	
Participant Numbers.....	11
Statement of Operations – Revenue.....	12
Statement of Operations – Expenditures.....	13
Acknowledgements.....	14



# About Us

## Our Mission

The Jean Augustine Centre for Young Women's Empowerment is committed to building the self-esteem and self-worth of young women and girls by positively influencing their outlook on life, broadening their horizons, and helping them to empower themselves.

## Our Vision

To enrich the lives of girls ages 7 to 17 years old with opportunities that place special emphasis on personal development and experiential learning.

## Our Values



**EMPOWERMENT** is essential for young women and girls to develop the skills, and acquire the knowledge, information and resources they need to achieve a high quality of life and optimum health and wellbeing.



**MENTORSHIP** is long-term, centered in community and built around relationships between positive adult role models and young women facing challenges in their social and personal lives.



Embodying responsible **LEADERSHIP** with integrity, from a shared vision that inspires and motivates, and with the capacity to grow through change and deliver sustainable outcomes, perfects the ability to enable others to greatness.



**CIVIC ENGAGEMENT** is working to make a difference in communities. It is essential as young women and girls become empowered that they learn the importance of giving back and helping to build thriving communities.

# Message from the Board President, AGM 2022-23

**Founder and President of Board of Directors  
Hon. Dr. Jean Augustine, PC , OONT , CM , CBE**

Dear JAC Community, Families, Staff , Volunteers

Let me take this opportunity of our AGM and Open House to acknowledge and thank everyone for the hard work and support which have energized us through the year 2022-2023.

We have accomplished much this year even extending our presence to the City of Brampton with a pilot project on STEAM.

Our young women and girls continue to be inspired by our programs in our safe and nurturing environment. Our Staff headed by our Executive Director give of their best.

Our Sponsors and funders have been most generous thus assisting us to meet the program needs for our girls.

We ventured out with our volunteer Chefs headed by Prof Chef Leo who prepared 100 dinners which were served to asylum seekers in one of our community churches.

Thank you to Board members and the Parent community who joined us at our end of session celebration and participated with us as we launched our Mentorship Program.

The Executive Director's Report will also provide you with some of our successful events.



I am grateful to the Board of Directors who give of their time and effort to our governance issues. Their commitment to our girls is commendable. Seeing the girls progress is our vision and we owe deep appreciation to our collaborators, partners and supporters who share and support our vision to empower young women and girls.

Thank you again to the funders and donors as without your financial support we cannot provide the excellent programs we offer free of charge. Let me encourage you to join us at JAC---be a sponsor, a funder, a mentor and a friend of the JAC

Let's go forward to another successful Year.

Sincerely,

Hon. Dr. Jean Augustine PC CM CBE OONT  
Founder & Board President

# Message from the Executive Director, AGM 2022-23

**Executive Director Emma Asiedu-Akrofi**

As we wrap up the 2022-23 fiscal year at the Jean Augustine Centre for Young Women's Empowerment (JAC), I am thrilled to reflect on the remarkable accomplishments we have achieved.

We entered this year with a sense of uncertainty, still learning from our pandemic experience. We still faced many uncertainties, such as how our participants would adjust to in-person programs, how our staff and facilitators would adapt to in-person work once again, and how we could enhance our support for the community during these precarious times.



Despite these obstacles, I am proud to say that we not only transitioned back to our "new normal" successfully, but we did so with flying colors!

In the 2022-23 fiscal year, we had over 1,300 community connections and over 700 individuals accessing our programs and services. This is a testament to our team's commitment to providing quality programs and services that cater to the unique needs of girls and young women in our community.

At JAC, we are constantly striving to innovate and improve our programs to ensure that they meet the needs of our young people. Our after-school programs, camps, and workshops are designed to be REEL: responsive, educational, engaging, and uplifting. We want to ensure that every girl and young woman who participates in our programs feels supported and empowered to achieve their full potential.

One of our many REEL program highlights from the 2022–2023 year was our inaugural STEAM Conference for girls. This conference brought together 141 girls and young women from across the Greater Toronto Area for a two-day experience of science, technology, engineering, arts, and math. It was an incredible opportunity for these young women to learn, grow, and connect with like-minded individuals.

We were also able to continue our Food to Table and Hygiene Program supports, which provided over 364 women and girls with monthly grocery store gift cards and hygiene kits to meet their basic needs. Our team recognizes the importance of addressing basic needs to ensure that the young women in our community have the resources they need to thrive.

Moreover, our board, staff, community partners, and supporters continued to rally together to ensure the sustainability of JAC. We successfully diversified our revenue sources to ensure funding through various grants, corporate and individual donations, and in-kind support from our community partners. One of the many opportunities we had to demonstrate this was our Black History Month Celebration & Fundraiser. This event brought over 250 individuals together for a screening of Dr. Augustine's documentary, STEADFAST, and to raise money for the JAC centre. It was a great success, and we are grateful to everyone who contributed their time, effort, and resources to make it happen.

Overall, the 2022–23 fiscal year was a tremendous success for JAC. I would like to express my sincerest gratitude and appreciation once again to all those who contributed to our success. It is through your dedication and support that we can continue empowering girls and young women in our community. We look forward to another successful year ahead!

Sincerely,

Emma Asiedu-Akrofi  
Executive Director

# 2022–23 Board Members

**President** Hon. Dr. Jean Augustine

**Vice–President** Vacant

**Treasurer** Rita Mabira

**Secretary** Karen Lawrence

**Director** Michaela Excell

**Director** Jenna Kelly

**Director** Neha Prasad–Kovach

**Director** Samantha Drautz

**Director** Betty Wang

**Director** Carrie Bird

**Director** Anna Pace



# Year in Review

During the 2022–2023 fiscal year, the Jean Augustine Centre saw a steady rise in-person participation as we returned to full capacity.

## Notable Milestones

- In June 2022, 141 girls and young women attended our very first STEAM Conference at the Design Exchange.
- More than 200 community members joined us for a screening of Hon. Dr. Jean Augustine’s documentary, *Steadfast*, to celebrate Black History Month.
- In January 2023, the Jean Augustine Centre’s *Look Up! Lift Up!* Peer Mentorship Program was one of 17 projects selected to receive financial support by the Government of Canada’s Social Development Partnerships Program.

## 2022–23 in Numbers

1359

Community and Participant  
Connections

70

After-School Programs, Camps  
& Workshops Offered



# Program Pillars

Programming at the Jean Augustine Centre is guided by our four program pillars: financial literacy, academics & STEM, empowerment, and community engagement.

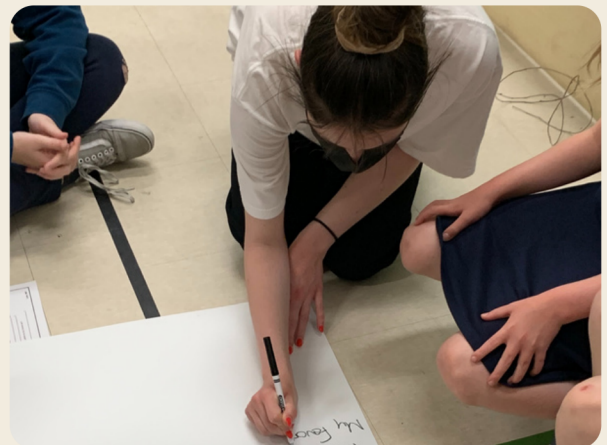


**Financial literacy** programs provide girls with the knowledge they need to make sound financial decisions and become financially empowered young women.

**Academic and STEM** programs promote intellectual curiosity and encourage girls to be excited about learning.

**Empowerment** programs equip girls with the life skills and knowledge they need to become self-sufficient, confident, and healthy young people.

**Community engagement** programs teach girls to feel a sense of civic responsibility, to empathize with the struggles of others, and think critically of ways in which they can give back to the community.



# 2022-23 Programs

**After-School Programs** take place Monday to Friday, September through June, and are designed to teach girls and young women necessary life skills, help them build confidence, promote intellectual curiosity, and encourage them to become civically minded adults.

- Chef's Catering
- Marise's Sewing Corner
- Martial Arts
- HER Spot
- Amplify
- Youth Council
- Craftastic
- Artz Space
- Let's Experiment
- Fun with Numbers
- Peer Tutoring
- Reader to Reader



**Workshops** give girls and young women a chance to explore unique topics and activities, from possible careers to Afrobeat dance.

- Women in...Careers Series
- 'Heart.Mind.Movement' Dance Workshop
- Champion's Coding
- 'From the Ground Up' Entrepreneurship Workshop

**Community programs** provide JAC families with additional support in procuring groceries, hygiene items, school supplies, and holiday gifts.

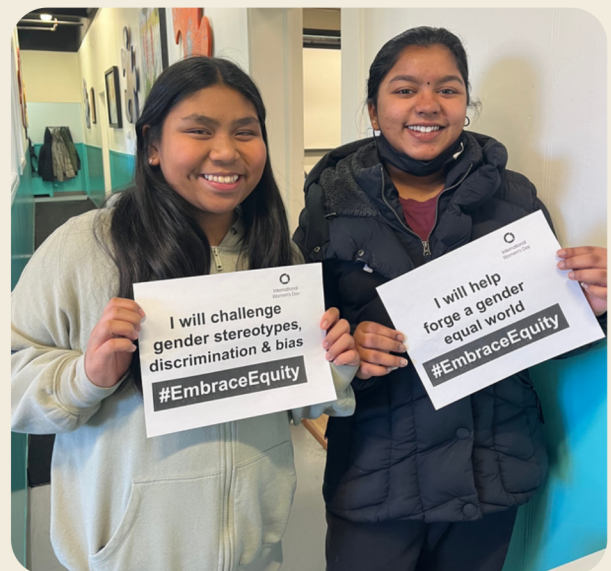
- Food to Table & Hygiene Kit Program
- Holiday Wish
- Shoebox Project
- Backpack Program

**Camp programs** are offered during the summertime and March Break and are a chance for girls and young women to take part in a full day of hands-on STEM, art, life skills, and physical health activities and workshops.



**Events** are an opportunity for community members to gather, celebrate special holidays and occasions, and see how girls and young women

- End of Year Celebration
- Open House and Birthday Celebration
- International Day of the Girl Child
- Into the Light Fundraiser
- Holiday Party
- Black History Month Celebration and Fundraiser
- Youth Council Showcase
- STEAM Conference



# 2022–23 Program Highlights

## Educate to Innovate



In June 2022, the Jean Augustine Centre hosted its first ever STEAM (Science, Technology, Engineering, Art, and Math) Conference for young women and girls in the Greater Toronto Area.

Attendees spent the day rotating through a series of hands-on workshops led by Hackergal, Shad Canada, YMCA of Greater Toronto Area, SAP, and our other partner organizations.

Thanks to the support of our sponsors, donors, community partners, and volunteers we were able to provide over 140 girls and young women with the opportunity to:

- Explore up-and-coming topics in STEM.
- Learn about post-secondary and career options in the STEM fields.
- And, meet like minded peers.

141

Attendees

10

Workshops

2

Weekends

**“I really think this [was] an opportunity for so many people my age to dive into different areas such as [..] science, math, art and [...] figure out what you like.”**  
Shiloh, Educate to Innovate Attendee

**“ All the staff and Jean Augustine Centre did amazing things to make this very important and educational event happen for the girls...”**  
JAC Parent

## Black History Month Celebration & Fundraiser

In celebration of Jean Augustine Centre's first in-person Black History Month Celebration & Fundraiser since the pandemic, we invited community members to join us for a screening of *Steadfast: The Jean Augustine Story*, a documentary film tracing the life and achievements of our namesake and the first Black female MP in Canada, the Hon. Dr. Jean Augustine.

We were pleased to welcome 200+ community members to Cineplex Cinemas Queensway on February 11, 2023 for brunch, live performances, and a screening of the film.



## Youth Council – Spring 2022



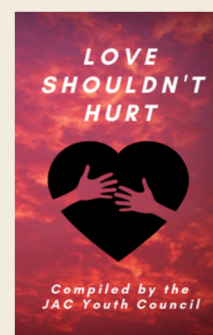
Jean Augustine Centre's Youth Council program offers young women ages 13–17 the opportunity to develop a community action plan to tackle a social issue that matters to them. Members meet weekly for 12 weeks to develop, discuss, and research their chosen social issue. The program aims to encourage young women to be community minded and exercise their creative and collaborative skills.

Last Spring, Youth Council members chose to focus on the issue of domestic violence.

Together, they coordinated to host an event titled 'Love Shouldn't Hurt,' highlighting the prevalence of domestic abuse and advocating of victims. They also created a zine featuring original artwork, letters, poems, and resources for victims of domestic violence.



Check  
out the  
zine  
[here!](#)



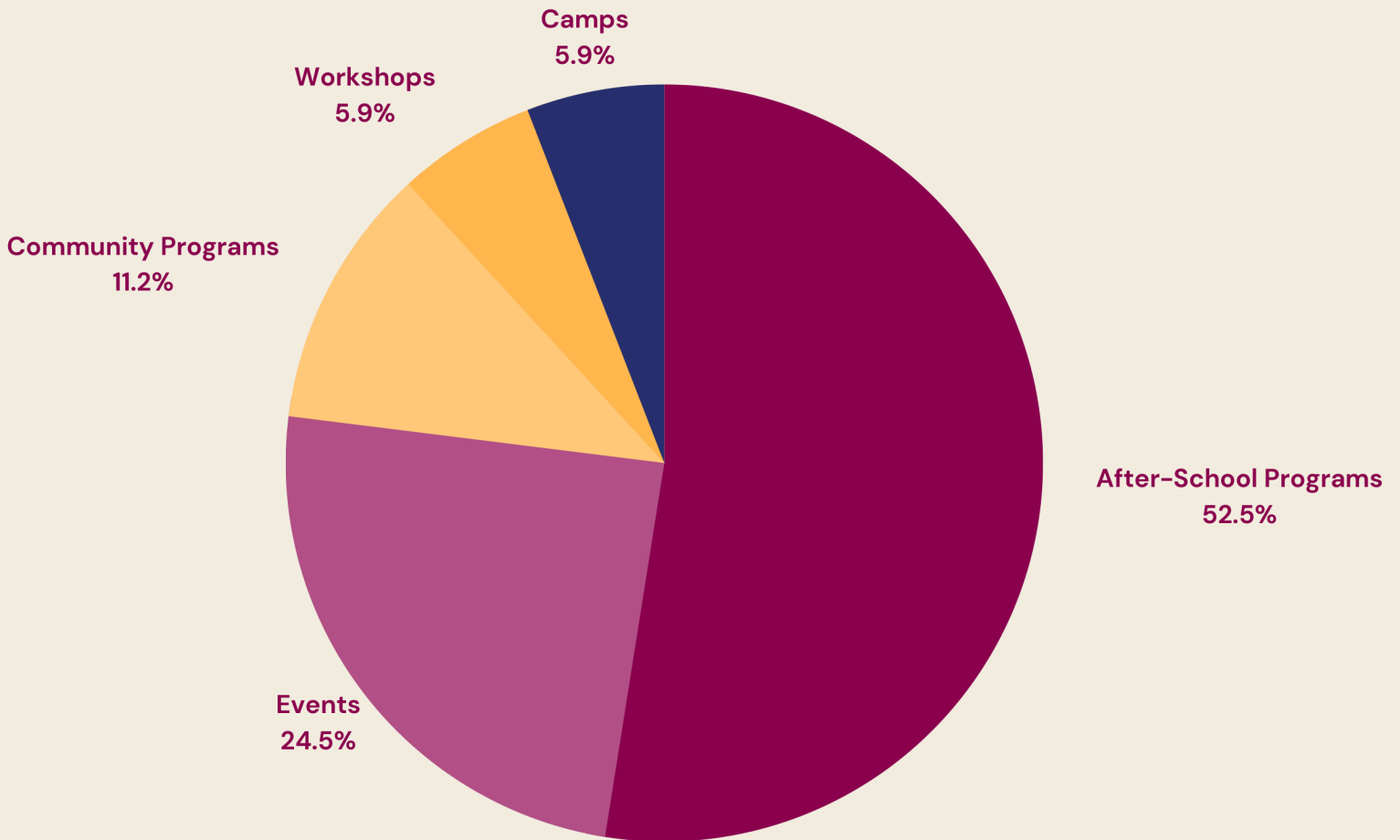
# Participant Numbers

APRIL 1, 2022 – MARCH 31, 2023

**Total Number of Program Participants: 1359**

**Total Number of Unique Participants: 762**

Total % of participants by program:

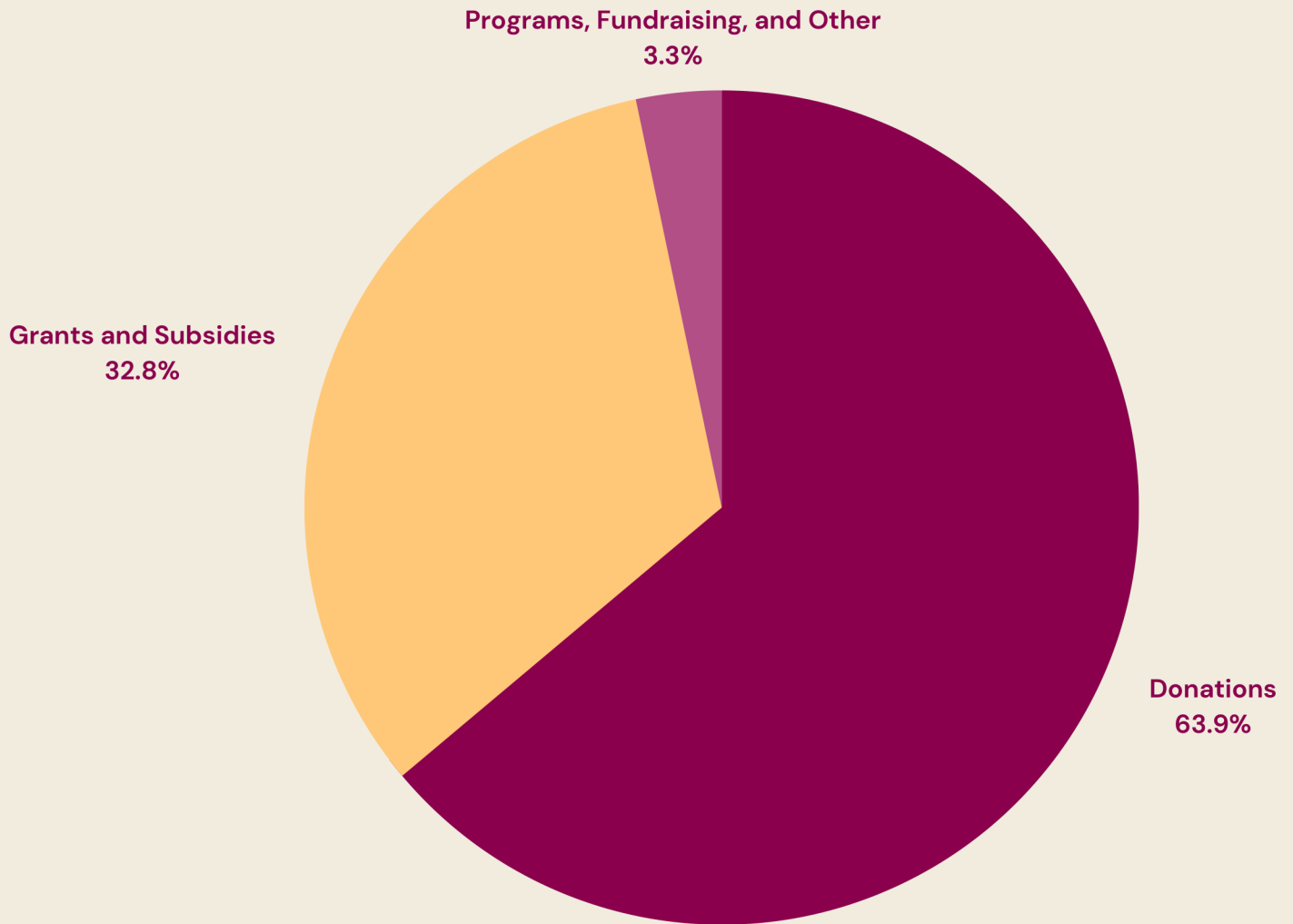


# Statement of Operations

## Revenue

Year End of March 31, 2023

Donations	\$456,467
Grants & Subsidies	\$234,488
Programs, Fundraising, and Other	\$23,594
<hr/>	
<b>Total Revenues</b>	<b>\$714,549</b>



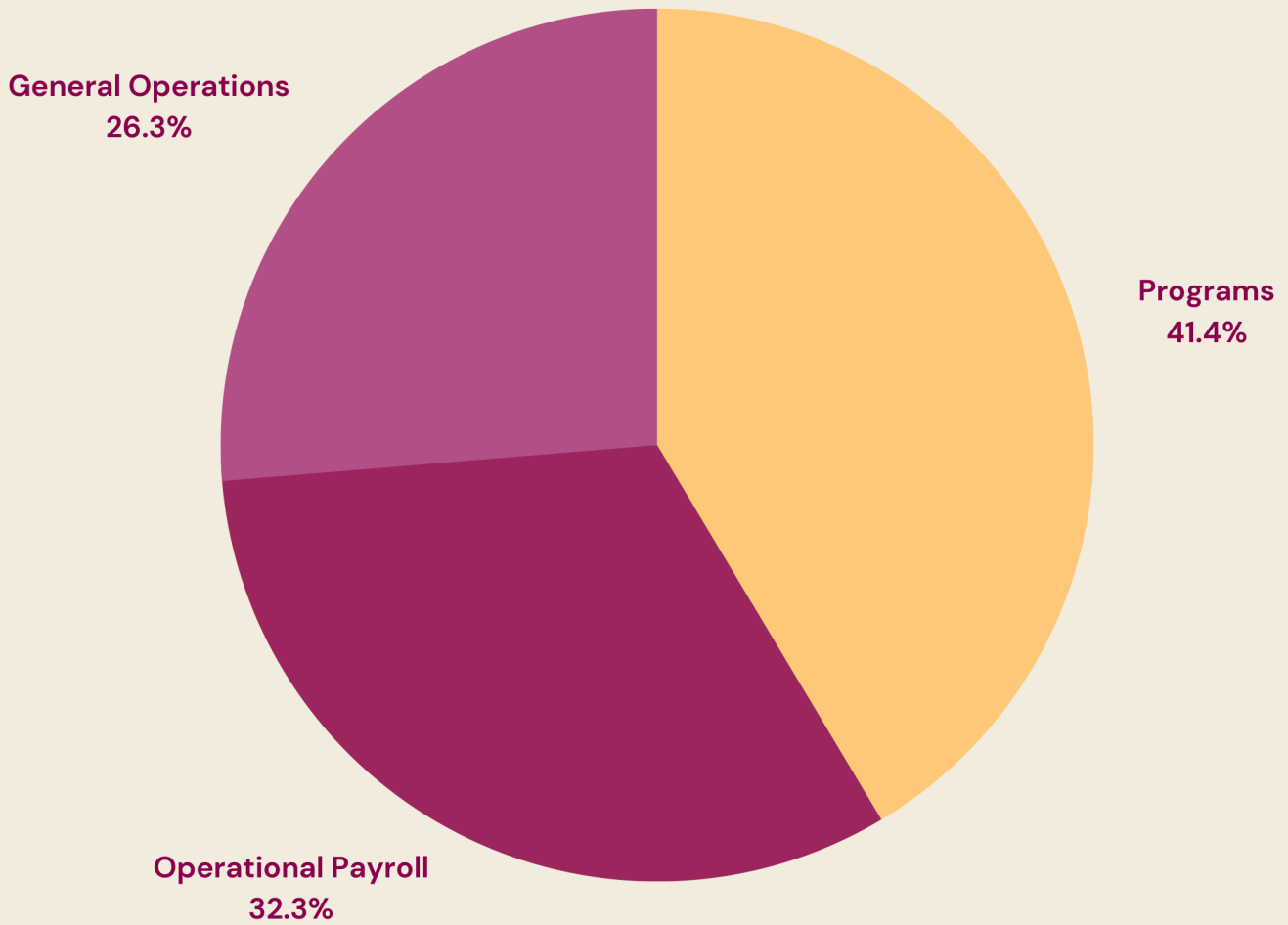


# Statement of Operations

## Expenditures

Year End of March 31, 2023

Programs	\$243,1901
Operational Payroll	\$189,482
General Operations	\$154,526
<hr/>	
<b>Total Expenditures</b>	<b>\$587,398</b>



\*deferred revenue to be allocated to the 2023-24 fiscal year

# Acknowledgements

We would like to express our sincere thanks to all our donors, community partners, and volunteers for their generous support this year.

Your support makes everything we do possible. Thank you!



Below is a list of our major sponsors from the previous year. Please visit our website to see a list of our valued sponsors.

- John Zanini Foundation
- Government of Canada
- Ontario Trillium Foundation
- City of Toronto
- United Way
- Export Development Canada
- CIBC
- Cadillac Fairview
- KPM Power
- Paul Barber Foundation
- Great Lakes Brewery
- Rotary Etobicoke

# Jean Augustine



Centre for Young Women's Empowerment

## Get in Touch!

101 Portland Street Etobicoke ON M8Y 1B1

T: 416.253.9797

E: [info@jeanaugustinecentre.ca](mailto:info@jeanaugustinecentre.ca)

[www.jeanaugustinecentre.ca](http://www.jeanaugustinecentre.ca)

Charitable No. 768621492RR0001



@jacentre4girls



@jacentre4girls



@jacentre4girls



Jean Augustine Centre for Young  
Women's Empowerment