



**ANNUAL
REPORT
2018-2019**

**Jean
Augustine**

Centre for Young Women's Empowerment



MISSION & VISION

MISSION

The Jean Augustine Centre for Young Women's Empowerment is committed to building the self-esteem and self-worth of young women and girls by positively influencing their outlook on life, broadening their horizons, and helping them to empower themselves.

VISION

To enrich the lives of girls ages 7 to 17 years old with opportunities that place special emphasis on personal development and experiential learning.



CORE VALUES



EMPOWERMENT is essential for young women and girls to develop the skills, and acquire knowledge, information and the resources they need to achieve a high quality of life and optimum health and well-being.

MENTORSHIP is a long-term, centered in community and built around relationships between positive adult role models and young women facing challenges in their social and personal lives.

Embodying responsible **LEADERSHIP** with integrity, from a shared vision that inspires and motivates, and with the capacity to grow through change and deliver sustainable outcomes, perfects the ability to enable others to greatness.



CIVIC ENGAGEMENT is working to make a difference in communities. It is essential as young women and girls become empowered that they learn the importance of giving back and helping to build thriving.

Board President
Hon. Dr. Jean Augustine
PC CM CBE



Executive Director
Emma Asiedu-Akrofi



Board of Directors

President Jean Augustine

Vice-President Marsha Brown

Treasurer Joan Tschernow

Secretary Karen Lawrence

Director Linda Carter

Director Mary Grogan

Director Elizabeth Paton

Director Delta Sween

PROGRAMS

Jean Augustine Centre for Young Women's Empowerment provides free after-school, camp and workshops for young women and girls, ages 7 – 17 years, living in South Etobicoke. Our charity takes a holistic approach to empowerment by supporting the mental, physical, and social well-being of children and youth.

Academic Success

JAC Geniuses – The homework program fosters learning and encourages academic success for students by providing extra support and guidance by staff and volunteers.

Peer-Tutoring – Run in partnership with Licensed 2 Learn, this program boosts student success through personalized peer-tutoring.

Reader to Reader – This interactive reading program supports students grades 1 to 6 in reading comprehension to become better and confident readers.

STEM – By engaging in workshops participants are introduced to educational pathways and career fields in Science, Technology, Engineering, and Math.

"It helps me get one on one help that my teachers can't always give me. I also like doing my homework with other girls my age so we can help each other."

- Mikayla, 12, on Homework Help & Tutoring

PROGRAMS

Creative Arts

Craftastic Market - This social entrepreneurship program combines the craft of making candles and body products with the practice of entrepreneurship to introduce participants to basic business practices while also supporting social causes.

Artz Space - Encourages creativity and self-expression while introducing participants to various artistic mediums including painting, collaging, sculpting, and building.

"I get to learn new things I may not experience like making books, salt, art, and pom-poms. The art instructor is patient, kind, and informative."
- Brianna, 11, on Artz Space

Life Skills

Chef's Catering - Empowers participants with life skills and healthy eating habits by instructing on nutrition, kitchen safety and recipe creation.

Stitch It Sewing - Encourages life skills and creativity by empowering participants to learn the basics of sewing, sketching and design.

"Sewing is useful because it helps me fix rips and holes in my clothes. I also want to design dresses when I grow up."
- Patricia, 10, on Stitch It



PROGRAMS

Mental Health

HER Spot – This youth-led program encourages healthy dialogue between participants and positive adult role models. The program covers a wide range of topics that relate to the social, physical, and emotional well-being of young women.

Use Your Voice – Encourages self-advocacy and self-expression in girls. Incorporates various forms of communication including oral, written, and physical expression.

**"I like it. I can be myself."
-Tina, age 12**

Physical Health

Rhythm in Motion – Combines art and physical activity in our dance program. Participants learn various forms of dance including ballet, jazz, modern, hip hop, and Afro-Caribbean.

Empower Martial Arts – Empowers participants in our martial arts program by teaching self-discipline and encouraging confidence.

**"People may think girls are more vulnerable, so learning karate can help me defend myself"
- Zahedah, 12, on Empower Martial Arts**

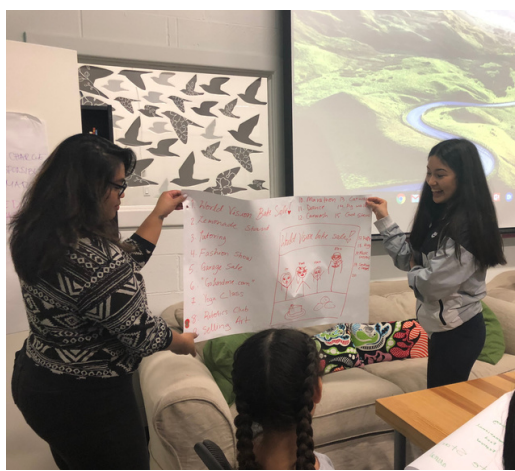


PROGRAMS

Leadership Camps

March Break & Summer Camp – The day camp programs combine traditional camp activities including the arts, cooking, and field trips with empowerment workshops discussing financial literacy, self-esteem, body confidence, and dispute resolution.

**"I like camp! I get to be with my friends and learn new things"
- Marsha, 14**



PROGRAM STATS

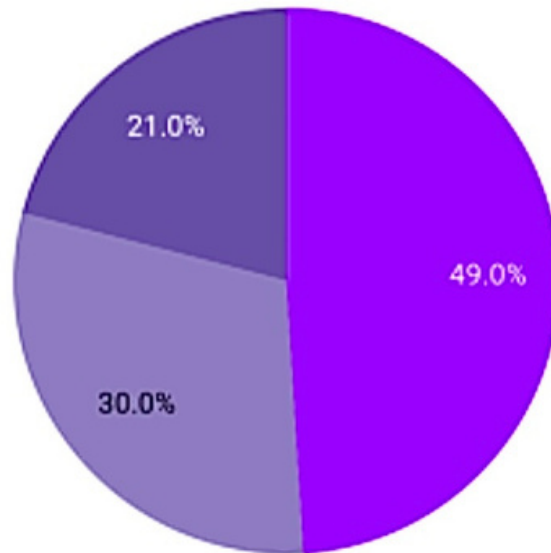
2018-2019

Age Group (Years)	Participation % By Age	Total Unique Participants	Total Program Participants	Workshop %	Total Workshop Participants	Camp %	Total Camp Participants	After-School Programs %	Total After-School Participants
7-8 years	29.4%	221	315	21%	67	30%	95	48%	153
9-11 years	32.6%								
12-14 years	29.4%								
15-17 years	8.6%								

Percentage of Participants

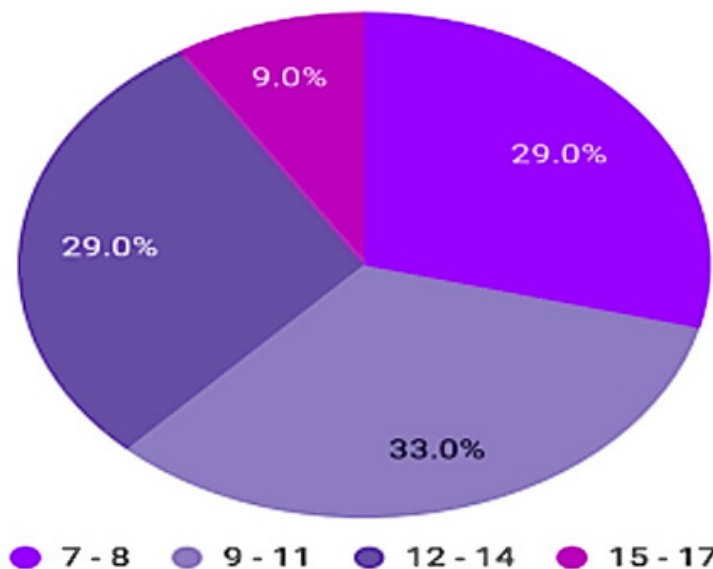
Based on total of 221 participants

● After School ● Camps ● Workshops



Percentage of Participants Served in After-School Programs, Camps, & Workshops by Age

Based on total of 221 participants



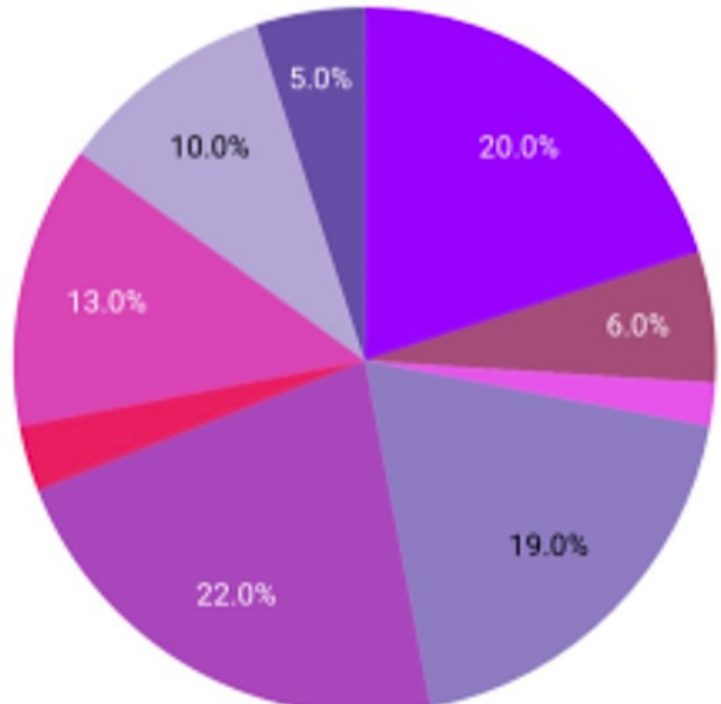
PROGRAM STATS

Number of Young Women Served by Programs and Workshops

Based on total of 221 participants

Number of Participants

- Spring 2018 After School
- Summer 2018 Stem Workshop
- Summer 2018 Teen Baking Workshop
- Summer 2018 "I AM" Summer Camp/Career Crush Camp
- Fall/Winter 2018 After School
- Fall/Winter 2018 Girls Empowering Girls Climbing
- Winter 2019 After School
- Winter 2019 March Break Camp
- Winter/Spring 2019 Peer Tutoring



"Girls should be awarded the same opportunities across the globe. I believe that equality is the next step for our society"

- Silvia, 15

FINANCIALS

Revenue

John Zanini Foundation	\$279,591
Government Grants	\$9,416
Donations & Gifts	\$18,908
Fundraising & Other Revenues	\$5,960
Total Revenue	\$313,875

Expenses

Salary & Benefits	\$132,550
Operating Expenses	\$63,545
Professional Development	\$633
Program Costs	\$13,921
Purchase of Service	\$56,322
Other	\$22,037
Total Expenses	\$289,008

Jean Augustine



Centre for Young Women's Empowerment

101 Portland Street
Etobicoke ON M8Y 1B1

T: 416.253.9797

E: info@jeanaugustinecentre.ca

Charitable No. 768621492RR0001

jeanaugustinecentre.ca



@jacentre4girls



@JACentre4Girls



@JACentre4Girls



Jean Augustine Centre for Young
Women's Empowerment