

March Break Camp Counsellors-in-Training (CIT)

Job Type:	Full-Time, Contract, On-site	Date of Position:	March 10 - March 14, 2025
Work Schedule:	Opening Shift: 8:30 AM - 4:30 PM Closing Shift: 9:30 AM - 5:30 PM	Reporting to:	Program Manager
Vacancy:	2 Counsellors-in-Training	Hourly Rate:	Volunteer, Honorarium Included

Job Description:

The Jean Augustine Centre for Young Women's Empowerment (the "Centre") is currently seeking enthusiastic individuals to join our team as March Break Camp Counsellors-in-Training (CITs).

This volunteer position will run from March 10, 2025 - March 14, 2025, and include mandatory training on February 24th. CITs will assist our Camp Counsellors with various activities, including but not limited to: leading games and activities, supervising campers during recreation and meal times, assisting with camp preparation and cleanup, and serving as positive role models for participants.

CITs will receive volunteer hours, letters of reference, and opportunities to build their leadership, public speaking, and teamwork skills, and learn about program design and safety protocols. Applicants must be between 13 and 17 to be eligible for this position.

Company Overview:

The Centre is committed to empowering young women and girls between the ages of 7-17 years in the Greater Toronto Area (GTA) and across Canada. We take a holistic approach to empowerment by providing programs that support the mental, physical, and social well-being of young women and girls; and, extend support to women and families in the riding of Etobicoke-Lakeshore in the GTA through our community programs and services.

Duties and Responsibilities

- Serving as a positive role model.
- Collaborate effectively with head counsellors, peers, and campers.
- Maintain enthusiasm and a positive attitude throughout camp activities.
- Assist camp counsellors with daily activities, including crafts and games.
- Adhere to camp rules, policies, and procedures.
- Demonstrate reliability by being punctual and actively participating in all camp activities.
- Contribute to fostering a sense of safety, inclusion and belonging in a diverse camp environment.

- Other duties as assigned.

Qualifications and Requirements

- Outgoing and confident, with strong public speaking skills.
- Passionate about working with children and youth.
- Creative and flexible, able to devise fun and engaging activities spontaneously.
- Communicates effectively with Centre staff, fellow camp counsellors, campers and parents.
- Skilled at motivating campers to participate in activities.
- Committed to responsible, ethical, and professional conduct in the workplace.
- First Aid and CPR Certification. Paid training is available to those with no/expiring certification.
- Must be 13 – 17 years of age to be eligible for this position.
- Attendance at mandatory onboarding and orientation the week of February 24th, 2025.

Work Location and Schedule

CITs are scheduled to be in person located at 500 Elbern Markell Drive, Brampton, ON. The schedule is Monday to Friday, with shifts running from 8:30 AM to 4:30 PM or 9:30 AM to 5:30 PM.

Please note that orientation and onboarding will take place at 101 Portland Street, Etobicoke, ON.

Interview Process Overview

Our interview process includes three stages: an initial telephone screening to identify a short list of candidates; a panel interview for those shortlisted; and, reference checks. Due to time constraints, only those selected will be contacted, but we appreciate the interest, time and effort of all those who apply.

Deadline for Application Submission

The deadline for application submission is 11:59 PM, Friday, January 31, 2025.

How to Apply

To apply, please submit your cover letter and resume by Friday, January 31, 2025 to opportunities@jeanaugustinecentre.ca with “March Break Camp CIT Brampton” in the subject line. Please call 416-253-9797 if you have any questions.